

Mindvalley way of hiring based on values

Below you will see the examples of questions that we use for interviews:

I dare to dream big

- What do you consider your biggest achievement in life?
- Tell me about a project or accomplishment that you consider being the most significant in your career.
- Describe the situation from your past experience when you came up with the new idea and new project?
- What are your successes and what are your failures?

I evolve through learning

- Name your top 5 favourite personal growth books & courses that you took?
- Which skills & talents would you like to pick apart from your professional?
- What do you see as your top skill, and how did you learn it?
- How do you apply the knowledge gained from feedbacks?

I am positive and passionate

- When have you been most satisfied in your life?
- What are you passionate about, outside your work?
- Tell about the situation when you have failed and what were your learnings from it?
- What makes you happy?
- What are the things or events that you are proud of?

I practice transparency and candor

- Describe the situation when you had a disagreement with your manager or teammate and how did you approach the situation?
- What are your values? What values should the team have?
- Tell about the situation when you were sharing about your mistake or failure with your team?

I help others rock their greatest life

- Tell about the situation when you positively impacted someone's life or experience
- Tell about situation when you gave a feedback to your teammate or manager. How did it impact them?

- Did you have a chance to be a part of a bigger cause (NGO, movement, business with mission)? If yes describe your experience. Why have you decided to join it?
- How do you usually inspire others and yourself to be and become better?

I turn customers into raving fans

- Give an example of a customer that you turned around from a position of unhappiness to sheer joy.
- The customer is pointing out a big known problem with your product, what do you do?
- What does great customer service mean to you?
- In your last job how did you know that the customer was satisfied?

I kick serious ass

- Tell about a recent project or problem that you made better, faster, smarter, more efficient, or less expensive.
- What risks were you willing to take to achieve goals you set for yourself?
- Tell about the achievement you are most proud of and why.
- What's an example of a risk you took in a previous job? What was the outcome?

I am grateful and I celebrate life

- Tell about the people whom you are grateful for in your life and why?
- How do you reward yourself after you achieve something?
- What's the most fun you've ever had while working? What did you do at your last workplace to make it more fun?
- What do you do for fun? What are your hobbies?

I am a money magnet

- If you had 1 billion dollars, what would you spend them for?
- If you won the lottery, would you stop working?
- What is money for you?
- Do you have financial goals for life? How do you measure your financial success?

I honour my words with actions

- Tell the situation when you had to go beyond your duty and job description and take action
- What are your 3 main goals in life? What have you done in last couple of months to get you closer to your dream?

This list is a part of Mindvalley Insights article. [Read more HERE](#)